

Regular Board Meeting
Monday, February 23, 2026 6:00 PM
MINUTES

1) Call to Order and Roll Call

The regular meeting of the Board of Library Trustees of the Lincolnwood Public Library District was called to order by President Doniger at 6:00 PM on February 23, 2026 in the Library at 4000 W. Pratt Ave, Lincolnwood, IL 60712.

Trustees Present: Doniger, Kapusta, Silber, Silver, Sloan, Talaganis
Trustees Absent: Hedstrom
Staff Present: Haugan, Horvath, Melone, Lempke, Paddock, Tomzik
Visitors Present: Matthew

2) Public Comment

There were no public comments.

3) Consent Agenda

Trustee Silver moved and Trustee Kapusta seconded to **APPROVE THE ITEMS ON THE CONSENT AGENDA AS PRESENTED:**

- a. Approve minutes of January 26, 2026 Regular Board Meeting
- b. Approve Financial Report and Disbursements for period 1/1/26 - 1/31/26
- c. Approve Electronic Payment Vendor List
- d. Approve changes to the Behavior Policy, the Bylaws, the Computer and Internet Policy, the Meeting and Study Room Policy, and the Safe Child Policy, recommended by the Director and agreed upon by the Policy Committee
- e. Approve rescinding the General Policy and approve separate policies for Library Hours and Closings, Library Cards, and Borrowing, recommended by the Director and agreed upon by the Policy Committee
- f. Approve a change to the language in the Employee Handbook regarding staff break times

Aye: Doniger, Kapusta, Silber, Silver, Sloan, Talaganis **Nay:** None **Abstain:** None **Absent:** Hedstrom

4) Approve the Parental Leave Policy Agreed Upon by the Policy Committee

Trustee Sloan moved and Trustee Silber seconded to **APPROVE THE PARENTAL LEAVE POLICY AGREED UPON BY THE POLICY COMMITTEE.**

Aye: Doniger, Kapusta, Silber, Silver, Sloan, Talaganis **Nay:** None **Abstain:** None **Absent:** Hedstrom

5) Reports

- a. President Doniger said she finished the Lincolnwood Reads book and really enjoyed it. She mentioned that the book rollout was great and she continues to love the Library's programming.
- b. Library Director Lempke shared that some trees by the parking lot were going to be taken down by Public Works and that new trees can be requested. She also mentioned that the banking RFP was finalized.
- c. Departmental statistics for the month of January were included in the board packet.

6) Adjourn to Closed Session

As pursuant to 5 ILCS 120/2 C (21), discussion of minutes of meetings lawfully closed under this Act, whether purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06

Trustee Silver moved and Trustee Silber seconded to **ADJOURN TO CLOSED SESSION AT 6:15 PM.**

Voice vote carried.

7) Reconvene Open Session

President Doniger reconvened the meeting to open session at 7:34 PM.

Trustee Sloan moved and Trustee Silver seconded that **THE BOARD APPROVE THE DETERMINATIONS MADE IN CLOSED SESSION.**

Aye: Doniger, Kapusta, Silber, Silver, Sloan, Talaganis **Nay:** None **Abstain:** None **Absent:** Hedstrom

8) Schedule of Upcoming Board Meetings

- Regular Board Meeting: Monday, March 23, 2026 6:00 PM

9) Adjournment

Trustee Silver moved and Trustee Silber seconded that **THE MEETING BE ADJOURNED AT 7:36 PM.**

Voice vote carried.


Secretary