

Special Board Meeting
Saturday, December 9, 2023 9:00 AM
MINUTES

1) Call to Order and Roll Call

The special meeting of the Board of Library Trustees of the Lincolnwood Public Library District was called to order by President Doniger at 9:00 AM on December 9, 2023 in the Library at 4000 W. Pratt Ave, Lincolnwood, IL 60712.

Trustees Present: Doniger, Hedstrom, Kapusta, Silber, Silver, Sloan, Talaganis
Trustees Absent: None
Staff Present: Susan Dove Lempke
Visitors Present: James Rachlin, Meristem Advisors

2) Public Comment

No visitors spoke during the audience to visitors.

3) Review and Approve Revised Fiscal Accountability Policy

Trustee Talaganis moved and Trustee Silver seconded to **APPROVE CHANGES TO THE FISCAL ACCOUNTABILITY POLICY.**

Aye: Doniger, Hedstrom, Kapusta, Silber, Silver, Sloan, Talaganis **Nay:** None **Abstain:** None **Absent:** None

4) Discussion with James Rachlin, Meristem Advisors

The Board spoke with James Rachlin of Meristem Advisors regarding advice on managing the Library's finances.

5) Review and Approve Strategic Plan

Trustee Sloan moved and Trustee Kapusta seconded to **APPROVE THE STRATEGIC PLAN.**

Aye: Doniger, Hedstrom, Kapusta, Silber, Silver, Sloan, Talaganis **Nay:** None **Abstain:** None **Absent:** None

6) Paid Leave for All Workers Act Revision to Employee Handbook

Trustee Sloan moved and Trustee Talaganis seconded to **APPROVE THE PAID LEAVE FOR ALL WORKERS ACT REVISION TO THE EMPLOYEE HANDBOOK.**

Aye: Doniger, Hedstrom, Kapusta, Silber, Silver, Sloan, Talaganis **Nay:** None **Abstain:** None **Absent:** None

7) Discussion of Director's 6 Month Goals

The Board discussed Director Lempke's 6 month goals for the Library.

8) Adjournment

Trustee Sloan moved and Trustee Kapusta seconded **THAT THE MEETING BE ADJOURNED AT 11:37 AM.**
Voice vote carried.


Secretary